

ESTD - 2005

Government Aided, NAAC Accredited College

Affiliated to Vidyasagar University & Recognized by UGC (under 2(f) & 12(B) P.O: Goaltore, Dist: Paschim Medinipur, PIN - 721128

Phone & Fax: 03227-288063, Email: sbssm_goaltore@rediffmail.com, Website: www.sbssmahavidyalaya.ac.in

Ref:

Date:

REPORT SUMMARY

Sl No	Items	Details
1	Title/Topic/Theme	Online Workshop on Career Advancement Scheme (CAS)
2	Club/ Dept /Occasion	Teachers' Council / Placement & Promotion of College Teachers
3	Event	Webinar
4	Organized By/Staff Co-ordinator	Teachers' Council in collaboration with IQAC
5	Guest/Speaker/ collaborating agency	Professor (Dr.) Nimai Chand Masanta, WBSES, Principal Government General Degree College at Mohanpur Paschim Medinipur, West Bengal, 721436
6	Date &Time	03.07.2021:: Time: 11.00 a.m 1.00 p.m.
7	Venue/ Online Link	https://www.youtube.com/watch?v=8jRZOEoxDNI
8	Participants	Faculty members of different Colleges & Universities
9	Participants Count	60
10	About & Outcome	About The webinar on the Career Advancement Scheme (CAS) for Assistant Professors of Colleges/Universities was organized by the Teachers' Council of Santal Bidroha Sardha Satabarshiki Mahavidyalaya on 03/07/2021. The webinar focused on providing comprehensive insights into the policies, procedures, and benefits associated with career progression in academia. The webinar began with an introduction to the Career Advancement Scheme, detailing its objectives and the importance of career progression for assistant professors. Our Principal, Dr. Mantu Kumar Das cordially welcomed and introduced the distinguished speaker Professor (Dr.) Nimai Chand Masanta,WBSES, Principal Government General Degree College at Mohanpur Paschim Medinipur, West Bengal. Participants were guided through the documentation process, highlighting the importance of maintaining a comprehensive portfolio by our honourable speaker. The necessary forms, submission procedures, and timelines were discussed to ensure participants could efficiently compile their applications. The webinar covered the assessment methods used to evaluate applications. This included peer reviews, student feedback, research publications, and contributions to the academic community. Common challenges faced by assistant professors in the CAS process were discussed, along with practical Page 1 of 4



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	solutions and best practices to overcome these hurdles. The webinar
	concluded with an interactive Q&A session, allowing participants to
	seek clarification on specific queries and share their experiences.
	Outcomes
	Participants gained a clear understanding of the CAS framework,
	including the eligibility requirements, documentation needed, and the
	evaluation process. The detailed guidance provided on preparing
	portfolios and navigating the CAS process equipped assistant professors
	with the tools necessary for successful career advancement. The
	interactive session boosted confidence among attendees, addressing
	individual concerns and providing practical advice to overcome
	challenges. The webinar facilitated networking among assistant
	professors, fostering a sense of community and support for mutual
	growth and development. Overall, the webinar was instrumental in
	demystifying the CAS, empowering assistant professors with the
	knowledge and skills to advance their academic careers effectively.

SELECTED PHOTO & PICTURE



Online Workshop

on

CAREER ADVANCEMENT SCHEME (CAS)

Organized by

Teachers' Council in collaboration with

Internal Quality Assurance Cell (IQAC)

SANTAL BIDROHA SARDHA SATABARSHIKI MAHAVIDYALAYA

(Affiliated to Vidyasagar University & NAAC Accredited B+ College) Goaltore, Paschim Medinipur, West Bengal

Date: 03.07.2021, Saturday :: Time: 11.00 a.m.-1.00 p.m. (IST)



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